

APPENDIX 3

CONSTITUTION: NATIVE BROTHERHOOD OF BRITISH COLUMBIA

1931-32

Preamble

WHEREAS, we the Natives of British Columbia, owing to the keen competition in our efforts for an existence, the time has come when we must organize for the betterment of our conditions, socially, mentally and physically. To keep in closer communication with one another to cooperate with each other and with all the authorities, for to further the interests of the Natives.

Hence we organize as the NATIVE BROTHERHOOD OF BRITISH COLUMBIA whose objective will be, to stimulate and increase learning among our natives, to place them on equal footing to meet the ever increasing competition of our times.

To cooperate with all who have at heart the welfare of the natives and to cooperate with the Government and its officials for the betterment of all conditions surrounding the life of the native.

BYLAWS

1. That this organization be known as the Native Brotherhood of British Columbia.
2. The powers of this organization shall be Legislative, Executive and Judicial, in such times as the Convention shall from time to time dictate, and all members shall be governed by such constitutions and laws adopted at these conventions.
3. In order that [there be] better unity this organization shall have power to establish branches in all native villages for the purpose of this organization.
4. Conventions shall be held annually and at such times and places as the previous convention shall decide. Delegates shall be appointed from each ----- branch. The President, General Secretary and General Treasurer shall attend all conventions.
5. Conventions shall pass on all credentials and audit all books, elect officers, and prepare resolutions and all matters pertaining to the business of the Brotherhood.
6. Officers of the Brotherhood shall consist of President, Vice-President, General Secretary, General Treasurer, Recording Secretary, and an Executive Committee to be elected, two from each village of the Brotherhood.
7. Duties of the officers will be: President shall preside over all meetings of the convention and all executive meetings and shall direct the policy of the organization, as agreed on at the convention and executive meeting.

First Vice-President, in event of the Office of President be vacant to fill same, and to have full executive powers.

The General Secretary, to attend all conventions, to keep all the accounts and records of the General organization, to be empowered to receive and expend monies on behalf of the organization.

The Treasurer shall have charge of the funds of the Organization. All monies received by the officers of the Brotherhood shall be deposited in his care. The Recording Secretary shall take and keep all records of all meetings.

The membership fees shall be fifty cents (50¢) per annum, for the year 1931-32, until next Convention and this fee be paid to the general fund.

[Signed]

E. F. DUDOWARD,

Chairman, Convention, 1931-32.

[Signed]

Wm. Beynon,

Gen. Sec. Convention

APPENDIX 4

SOCIETIES ACT DECLARATION

WHEREAS, we, the Natives of British Columbia, owing to the keen competition in our efforts for existence, feel the time has come when we must organize for the betterment of our conditions, socially, spiritually, economically and physically, and in order to keep in closer communication with each other, to cooperate with one another and with the authorities to further the interests of the Natives, we, the undersigned, hereby declare that we desire to form a society under the Societies Act, and that,—

1. The name of the Society is "The Native Brotherhood of British Columbia."
2. The object of the Society is—
 - (a) To work for the betterment of the conditions, socially, spiritually, economically, and physically, of its members.
 - (b) To encourage and bring about communication and cooperation of its members.
 - (c) To cooperate with the Government and its officials, and with all those who have at heart the welfare of the Natives of British Columbia, for the betterment of all conditions surrounding the lives of the Natives.
3. The operations of the Society are to be chiefly carried on in the Province of British Columbia.

DATED at Vancouver, British Columbia, this ____ day of _____, AD, 1944.

BYLAWS AND CONSTITUTION OF THE NATIVE BROTHERHOOD OF BRITISH COLUMBIA, INC.

1. The name of the Association is The Native Brotherhood of British Columbia.
2. MEMBERSHIP: The membership shall consist of—
 - (a) All those who are Indians as defined by the Indian Act, being Chapter 29 of the Revised Statutes of Canada, who are now members of that Association, known as the Native Brotherhood of British Columbia, and all such Indians who shall make application for membership in the Association and in a Branch Association and whose application shall have been accepted and who shall not have ceased to be members (hereinafter called Members).
 - (b) Such members as the executive shall admit to membership (hereinafter called Associate Members).
3. Any person desiring to become a Member of the Association shall submit his application for membership to the Secretary in the form approved by the executive, together with such evidence as the executive may require of the applicant's qualifications, and accompanied by the annual membership fee for the current year.
4. The annual membership fee shall be Five Dollars (\$5.00) and shall be payable to the Treasurer on or before the First day of May in each year.
5. Any Member of the Association may resign such membership.
6. Any person who shall cease to be a Member of the Association shall thereupon cease to be a Member of the Branch thereof.
7. The Members in Convention shall have the power to confer Life Membership upon any Member or Associate Member, provided there shall not be at

any one time, more than twenty-five (25) Life Members. No Life Member shall be required to pay annual dues.

8. The Executive shall have the power to confer an Associate Membership upon any person who is prepared to join a Branch of the Association as Associate Member, and who has been approved by such Branch, if the Executive is satisfied that such proposed Member is sincerely interested in the welfare of the Association and its members.

9. The Executive shall have the power to terminate the membership of an associate member at any time.

10. Associate Members shall have no voting power and shall not be entitled to hold office in the Association.

11. OFFICERS AND THEIR DUTIES.—The affairs of the Association shall be carried on by the Executive and those appointed or designated by it for that purpose.

12. The Executive shall consist of the President, the Vice Presidents, the Secretary, the Treasurer, and the Chairman of the Legislative Committee.

13. The duties of the members of the Executive shall be as follows:

- (a) The President shall be the general presiding officer, and as such will, when he is present, preside at all meetings of the Executive and at Conventions of the Association, and shall direct the policy and affairs of the Association in accordance with the objects of the Association and the directions and rulings of the Executive and the Association.
- (b) The Vice Presidents shall each act as organizers of Branches of the Association within the District covered by the group of Branches by which he is nominated, and shall keep the President and the Executive informed of all problems which arise in his group, and the President may appoint any Vice President to act on his behalf in his absence, and failing such appointment the Executive may appoint any Vice President to act for the President in his absence.
- (c) The Secretary shall keep all records of the Association, including minutes of all its meetings and shall attend all Provincial Conventions and meetings of the Executive.
- (d) The Treasurer shall keep all financial records of the Association and shall receive all moneys of the Association and shall deal therewith in accordance with the directions and instructions of the Executive.
- (e) The Chairman of the Legislative Committee shall preside over the Legislative Committee.

14. ELECTION OF OFFICERS.—The members of the first executive, who shall hold office until their successors are appointed, shall be:

President	Alfred Adams, Masset, B. C.
	Johnson Russ, Greenville, B. C. Northern Coast District
	Wallace Morgan, Kitwanga, B. C. Northern Interior District.
Vice-Presidents:	Caleb Williams, Bella Bella, B. C. Central Coast District
	William D. Scow, Alert Bay, B. C. Alert Bay District
	Frank Assu, Quathiaski Cove, B. C. Southern Coast District
	August Murphy, Nootka, B. C. Northwest Coast District
	Tom Shewish, Alberni, B. C. Southwest Coast District.
	Oscar Peters, Katz, B. C. Lower Frazer District

Secretary	Herbert Cook, Alert Bay, B. C.
Treasurer	Timothy E. Moody, North Vancouver, B. C.
Chairman of Legislative Committee	Rev. P. R. Kelly, Ocean Falls, B. C.

15. Save as herein otherwise provided, the Executive of the Association shall be elected at each annual Convention and shall hold office until the election of its successors.

16. Nominees for the offices of President, Secretary, Treasurer and Chairman of the Legislative Committee, shall be made by the delegates at the annual Convention. Each delegate may nominate one member in good standing for each office.

17. Each delegate shall be entitled to nominate at the Convention for the office of Vice President of the Association, one member in good standing of the Association who is also a member in good standing of a Branch Association in the Group of Branches or District which includes that Branch of which such nominee is a member.

18. The election of the Executives shall be held in the following order: President, Vice Presidents, Secretary, Treasurer, Chairman of Legislative Committee.

19. The number of Vice Presidents shall be one for each group of Branches, and he shall be elected from among the nominees of the delegates representing such group.

20. MEETINGS AND POWERS OF THE EXECUTIVE.—The Executive may pass rules and regulations governing its meetings and procedure.

21. The executive may expel from membership any Member or Associate Member of the Association (including Life Members) whose conduct is such, in the opinion of the Executive, as is detrimental to the welfare of the Association. *Provided*, That no member shall be expelled from the Association except after the consideration of his case at a meeting of the executive, of which such member shall have had two weeks' notice. At such meeting the member whose expulsion is under consideration shall be entitled to be heard. Pending such meeting, the executive may suspend the member from membership.

22. Any member or associate member (including Life Members) aggrieved by any decision of the executive expelling or suspending him from membership in the Association, may appeal to the membership at large at the next Convention of the Association, and the decision of the Convention shall be final.

23. Any five Executives shall form a quorum for the conduct of business.

24. The Executive shall have power to establish one or more Women's Auxiliaries, and the members of such auxiliaries shall have the right to attend the Conventions of the Association, but shall have no voting power and no right to hold office in the Association. Any member of a Women's Auxiliary shall pay to the Association an annual fee of one dollar payable on or before the first day of May of each year.

25. The Executive may pay salaries to the Secretary and to the Treasurer of the Association, but no salaries shall be paid to any members of the Executive, but the Executive may pay travelling expenses or other disbursements incurred, or made by any member of the Executive upon or in connection with the Association's business as they see fit.

26. The Executive may employ any persons which they shall deem necessary to carry on the business of the Association and remunerate such persons for services rendered.

27. The Executive, at its first meeting after the Convention at which it is elected, may appoint one or more business agents and may fix their remuneration.

Such business agents shall carry on such duties as the Executive may direct and particularly will have power, subject to the approval of the Executive, to negotiate all contracts or agreements to be entered into by the Association on behalf of its Branches or Members, or Associate Members thereof.

28. In the event of a casual vacancy occurring on the Executive, the remaining members of the Executive may fill such vacancy, provided that in the event of an office Vice President becoming vacant, the Branches comprising the group represented by such Vice President shall be given a reasonable opportunity to nominate successors to such an office, and the Executive shall appoint the successor for such office of Vice President from among those so nominated, if any.

29. A resolution signed by all the members of the Executive shall have the same force and effect as a resolution passed at a meeting of the Executive duly called.

30. The Executive shall have the power to appoint from among the Members of the Association such committees as it may deem necessary for the conduct of the affairs of the Association, subject to the supervision of the Executive, and may designate the powers of such subcommittees. The Executive shall as soon as may be after its election appoint a Legislative Committee, of such Members as it may see fit. The Legislative Committee may include persons not Members of the Association.

31. The President shall be ex officio member of all committees.

32. The Executive may borrow or raise or secure money in such manner as they shall think fit.

33. BRANCHES.—The Executive may from time to time establish Branch Associations of not less than twenty (20) members and may, for administrative purposes, group these branches into groups or Districts. The First Branches of the Association and their respective groups or Districts shall be as follows:

NORTHERN COAST DISTRICT

Canyon City	Kitkatla
Greenville	Hartley Bay
Kincolith	Metlakatla
Port Simpson	Masset
Port Essington	Skidegate
Kitselas	

NORTHERN INTERIOR DISTRICT

Kitwanga	Hazelton
Skeena Crossing	Moricetown

CENTRAL DISTRICT

Kitamaat	Kemano
Klemtu	Rivers Inlet
Bella Bella	Smiths Inlet
Bella Coola	

ALERT BAY DISTRICT

Alert Bay	New Vancouver
Fort Rupert	Gilford Island
Turner Island	Kingcome Inlet
Village Island	Quatsino

SOUTHERN COAST DISTRICT

Cape Mudge	Duncan
Squirrel Cove	Westholme
Comox	Esquimalt
Cooper Island	South Saanich
Nanaimo	Sechelt
Church House	Slamon
Chemainus	

LOWER FRASER DISTRICT

Sardis	Chehalias
Cheam	Katz Landing
Sea Islands	

NORTHWEST COAST DISTRICT

Nootka	Ehatisaht
Ceepeecee	Noochahlaht (Muchalat?)
Hesquiat	

SOUTHWEST COAST DISTRICT

Ahousat	Ohiat
Alberni	Ucluelet
Clayoquot	

34. The Executive shall confer upon a Branch Association such powers not exceeding the powers of the Association, as they see fit.

35. A Branch Association shall pay into the Association the sum of Ten Dollars (\$10.00) upon receiving its charter.

36. CONVENTIONS.—The Association shall hold a Convention at least once in each calendar year, at such time and place as may be designated at the previous Annual Convention, or failing such designation, as may be designated by the Executive.

37. Each established Branch Association shall be entitled to send two (2) delegates to each convention, each of whom shall be entitled to one vote in respect to all matters arising at the Convention. No Member other than a delegate or his proxy shall be entitled to vote at a Convention.

38. The names of the delegates shall be delivered to the Secretary in writing not less than seven (7) days prior to the Annual Convention, and delivered to the Secretary in writing forty-eight (48) hours before the opening of any other Convention.

39. The Executive may appoint any Member to be Recording Secretary for the Annual Convention, and such Recording Secretary shall keep record of the proceedings and minutes of the Convention, and will hold office only during the Convention at which he is appointed, the Secretary need not himself keep such records or minutes.

40. The Executive may call a Convention of the Association at any time that they think it necessary to do so, and shall call a Convention upon the written request of the majority of the Vice Presidents.

41. Thirty (30) days notice of every convention shall be given to the Members and Associate Members by posting at Vancouver, British Columbia, written notice thereof to the Secretary of each Branch Association, and such notice so posted shall be deemed to be duly given to each Member and Associate Member of the Association who is a Member of the Branch to which such notice is posted.

42. Delegates representing fifty percent (50%) of the Branch Associations and present in person shall form a quorum for the conduct of business at a Convention of the Association.

43. Any delegate unable to attend a Convention may appoint a Member to be his proxy. All proxies shall be filed with the Secretary before the opening of any Convention at which they are to be used.

44. Voting at a Convention shall be by show of hands or by ballot, as the Convention may decide prior to any vote being taken. Unless otherwise decided the vote shall be by show of hands.

45. BARGAINING AGENTS.—The Association, through its Executive, shall have the power to enter into contracts on behalf of its Branches and its Members and Associate Members, or any of them, covering the terms and conditions of employment of the Members and Associate Members of the Association, and the remuneration to be paid therefor, and covering the terms and conditions of the sale or disposal by the Members and Associate Members of any of their products and the price therefor, and the Members and Associate Members shall be bound by such contracts so entered into by the Association or the Executive of the Association on their behalf, and agree with the Association and the other Members thereof that they will abide by such contracts and the terms, conditions, remunerations and prices fixed thereby.

46. The Association or Business Agent or other person appointed or employed by the Executive of the Association for that purpose shall be the bargaining agent for the Members and Associate Members of the Association.

47. SEAL.—The Association shall have a Seal, the form of which shall be adopted at the first meeting of the Executive, and the Seal shall be affixed only in the presence of such officers as the Executive shall designate for that purpose. Failing such designation, by the President or a Vice President and the Secretary. The Seal shall remain in the custody of the Secretary.

48. BOOKS AND AUDIT.—The Executive shall hold a meeting within seven (7) days of its election and shall appoint auditors for the ensuing year who may either be a firm of chartered accountants or any member thereof, or an auditing committee of not less than three (3) Members of the Association who are not on the Executive.

49. The books and records of the Association shall be open to inspection by any Member at any reasonable time at the office of the Association, or such other place as the Executive may decide, and such books shall be audited each year as of a date not more than one (1) month prior to the date fixed for the Annual Convention, and the auditor's report, balance sheet, and statement of receipts and disbursements shall be presented to the Annual Convention and be available for inspection thereat.

ALTERATION OF BYLAWS

50. Bylaws may be altered or added to by any extraordinary resolution as defined by the "Societies Act."

Dated at the City of Vancouver, in the Province of British Columbia, this 8th day of January, A. D. 1945.

Alfred Adams
Frank Assu
Wm. D. Scow
Andrew Paull
Oscar D. Peters